



AEM Holdings Ltd
52 Serangoon North Ave 4
Singapore 555853

For Immediate Release

AEM leaps forward, announces global MEMS acquisition after issuing strong profit guidance for 2017 and 2018

Group enters the year with record momentum as planned CEO transition is announced, management team expands, and bonus shares issue is considered

Singapore, 1 February 2018 – AEM Holdings Ltd (“AEM” or “the Group”), a global provider of advanced handling and testing solutions, announced the following positive updates as the Group enters 2018 with record business momentum:

- Increased profit guidance for FY2017, with operating profit before tax expected between S\$35 million to S\$37 million. Positive revenue guidance of at least S\$215 million remains unchanged.
- Sales orders in excess of S\$115 million already booked for delivery in 1H FY2018.
- Group expects FY2018 to outperform FY2017, with revenue of at least S\$255 million and operating profit before tax of at least S\$42 million.
- Acquisition of Afore Oy, an industry pioneer and global leader in MEMS testing and handling solutions based in Finland, for EUR € 7.58 million.
- Long-planned CEO succession with the retirement of CEO Charles Cher and the promotion of current COO Chok Yean Hung to CEO. Mr. Cher will retire by 31st March 2018 and will remain senior advisor to the Board till the end of 2018.
- Expansion of AEM’s senior management team with the promotions of Mr. Goh Meng Kiang to VP of Operations, the promotion of Mr. Soh Wai Kong to VP of Finance, and the appointment of industry veteran Mr. Chua Tat Ming as VP of Engineering.
- Bonus shares issue to reward shareholders and to boost liquidity in the stock being considered.



AEM Holdings Ltd
52 Serangoon North Ave 4
Singapore 555853

AEM's record performance and business momentum underscore the strength of the Group's position in large global growth markets. AEM's handling and test solutions power advanced manufacturing for some of the world's most successful cloud computing, mobile, internet-of-things (IoT), advanced automotive, and now MEMS devices worldwide.

"We have now gained solid momentum on the third leg of our long-term growth strategy at AEM. After a period of business reorganization from 2011 to 2013, dovetailed with strong focus on rebuilding our core business from 2012, we have since late-2017 entered the third leg of building diversified global growth for AEM's future. We are now leveraging our global engineering, manufacturing, field support, and sales platforms to deliver additional high-value solutions to customers with advanced technology factories worldwide," said Executive Chairman of AEM Mr. Loke Wai San.

"AEM continues to drive growth and profitability from its core business while expanding into adjacent profitable segments. Our acquisition of InspiRain in November 2017 opened up the radio frequency and advanced networking markets for us. We are now well-positioned to capitalize on exciting growth in these two markets driven by the ongoing adoption of Electric Vehicles, Autonomous Driving, the Internet of Things, and 5G networking.

The acquisition of Afore Oy, adds access to yet another exciting market benefiting from global technology megatrends. The MEMS device market is forecasted to reach US\$22 billion in 2018 according to Yole Development. MEMS devices are clearly penetrating the vast landscape of the digital economy, from mobile phones to advanced heart sensors, autonomous vehicles, wearable electronics, and many other industrial and consumer applications. Afore Oy stands out as the most advanced MEMS test solution available for Wafer Level Chip Scale Packages (WLCSP), a fast emerging package technology capable of driving smaller, cheaper, and more



AEM Holdings Ltd
52 Serangoon North Ave 4
Singapore 555853

complex MEMS based devices for the future. Our readiness to make a European acquisition with core technology to AEM highlights the strength and maturity of our global business platform today,” he added.

The Afore acquisition is a milestone in AEM’s previously-announced strategic acquisitions initiative, aimed at accelerating and diversifying the Company’s global growth. The acquisition is expected to deliver financially accretive, strong synergies due to the complementarity of the two companies: Afore creates industry-leading MEMS testing and handling products, and AEM possesses the global sales, distribution, manufacturing, and field support infrastructure required to deliver these products on a global scale to the largest MEMS factories in the world.

“AEM continues to grow from strength to strength” said retiring CEO Mr. Charles Cher, adding “I am proud of what AEM has accomplished under my 4 years as CEO. Our long-planned CEO succession process involved evaluating both external and internal candidates, and it became clear to us that Mr. Chok Yean Hung’s deep knowledge of our business, his strong partnership with me and AEM management over the years, and the respect he receives from our employees and customers places him uniquely to continue driving AEM’s strong performance. I look forward to staying involved with AEM as a Senior Advisor and board member at Afore Oy.”

Incoming CEO Mr. Chok Yean Hung said “We are grateful for Charles’ many contributions to AEM, and I look forward to leading AEM through this exciting phase of its global business growth. The combined energies of our newly expanded management team add depth and breadth to the leadership at AEM as we take on increasingly diversified growth opportunities worldwide.”

- End -



AEM Holdings Ltd
52 Serangoon North Ave 4
Singapore 555853

About AEM Holdings Ltd

AEM Holdings Ltd is listed on the main board of the Singapore Exchange (AWX.SI; Reuters: AEM.SI; Bloomberg: AEM SP).

AEM Holdings Ltd ("AEM") aims to be among the world's leading companies providing solutions in equipment systems; precision components and related manufacturing services across various industries.

AEM takes pride in providing innovative, engineering-focused solutions and developing strong partnerships with customers and associates to cater to their manufacturing needs through our global engineering service support network and innovative people. Currently, AEM has 3 manufacturing plants located in Singapore, Malaysia (Penang) and China (Suzhou). Through our network of sales offices, associates and distributors, we have a global market presence spanning Asia, Europe and the United States.

About Afore Oy

AFORE is a pioneer in MEMS test equipment industry and offers a range of advanced test solutions for MEMS devices, including the world's only commercial Wafer-Level Chip Scale Packaging (WLCSP) MEMS tester. Afore's solutions are used in MEMS development and manufacturing in the automotive, industrial, and consumer sectors in Europe, USA and Japan. Afore was founded in 1998 and serves its global customers from its headquarters in Turku, Finland.

Issued for and on behalf of AEM Holdings Ltd

By Financial PR Pte Ltd

For more information please contact:

Romil SINGH / El LEE / Reyna Mei

Financial PR Pte Ltd

Tel: 6438 2990 / Fax: 6438 0064

E-mail: romil@financialpr.com.sg / el@financialpr.com.sg / reyna@financialpr.com.sg