

SGXNET Announcement



AEM Holdings Ltd
(Registration No. 200006417D)

PERFORMANCE SHARES & SHARE OPTIONS GRANTS

The Board of Directors (the “Board”) of AEM Holdings Ltd (the “Company”) wishes to announce the grants of performance shares pursuant to AEM Performance Share Plan 2017 and share options pursuant to AEM Employee Share Option Scheme 2014. The details of the grants are as follows:

Date of grants	15 January 2019	
	<u>Performance Shares</u>	<u>Shares Options</u>
<u>Granted to:</u>		
Mr. Loke Wai San (Executive Chairman)	333,333	880,000
Mr. Chok Yean Hung (CEO)	203,333	760,000
Management of the Company	750,000	1,774,638
Total granted	<u>1,286,666</u>	<u>3,414,638</u>
Market closing price of the share on the date of grants	\$0.90	
Average of last 5 market closing prices of the shares of the Company prior to the date of grants (exercise price of share options)		\$0.89

The grants of the Performance Shares and Share Options are to give recognition and form part of the compensation package to retain and motivate management towards achieving growth and profitability for the Company.

The Company shall transfer 1,286,666 treasury shares from its share buy-back account to the respective awardees in respect to the Performance Shares grants.

BY ORDER OF THE BOARD

Loke Wai San
Executive Chairman
16 January 2019