

A message from the management amid the Covid-19 situation

Forging ahead in times of adversity

Dear stakeholders,

The COVID-19 virus outbreak has rapidly escalated into a global health emergency. The pandemic looks set to bring about unfavourable economic consequences across most major industries.

As companies worldwide brace themselves for uncertain times, we at AEM will focus on what we can control and power past this uncertain period. We are well poised in 1Q2020 to report an all-time high quarterly revenue. Currently, we have a cautiously optimistic outlook for 2020 and the full-year sales guidance of S\$360 million to S\$380 million as provided on 25 February 2020 remains unchanged.

Focus on what we can control

The pandemic is not within our control, but we can mitigate its impact, positively influence our employees, our customers, and contribute back to the community.

Our employees

We will prioritize the health and safety of all our employees. Each of our AEM offices have put in place precautionary measures to safeguard our employees. The leadership team is monitoring the situation closely. Every AEM site leader is following corporate business continuity plans for contingencies as we encounter emergency disruptions to our business operations.

Our customers

“It is in times like this that we need to proactively connect with customers and demonstrate that AEM is a trusted partner. We want to understand their situation and needs, provide them with the utmost support and help them mitigate the impact of the COVID-19 situation on their business.”

--- Loke Wai San, Executive Chairman

Notwithstanding the crisis, we also see opportunities behind the volatility. The demand for our tools at our largest customer continues to grow. The opportunity for automation and test in the semiconductor and electronics sector is increasing with the new realities of social distancing, remote working arrangements, and cross-site collaboration creating an increase in demand for semiconductor devices.

Our community

We are proud to share that AEM is donating **SG\$50,000** to help those impacted by COVID-19. We are donating to **The Courage Fund**, that is working to procure and distribute protective gear and medical supplies to frontline health workers and institutions and the places most in need and to the AEM employee assistance fund to assist employees whose families are impacted by COVID-19.

Now is the time to channel our growth mind-set to transform challenges into opportunities and **focus on what we can control**. With all hands on deck and everyone working as one united team, we are positive we can overcome this challenge and steer a successful course for AEM.

Sincerely

Loke Wai San
Executive Chairman and Director, AEM Holdings Ltd

Chok Yean Hung
Group CEO, AEM Holdings Ltd

Chandran Nair
Group President, AEM Holdings Ltd